



State of New Jersey

Department of Human Services

Philip Murphy
Governor
Sheila Y. Oliver
Lt. Governor
Carole Johnson
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING NUMBER	249-19	ISSUE DATE	10/8/2019	CLOSING DATE	10/22/2019
TITLE	Manager 2, Human Resources	RANGE	&32		
LOCATION	Division of Management and Budget Office of Human Resources 222 South Warren Street Trenton, NJ 08625	SALARY	\$76,288.00 - \$110,627.23		
		OPEN To	Current State employees		
		DEFINITION			
Under the direction of the Director of Human Resources for the Department of Human Services, this position will have managerial oversight of the daily operations of all Human Resource functions, which will include but is not limited to, recruitment and selection, personnel transactions, classification, Human Resource planning, promotional announcements, Payroll, Leaves, Training, Administrative Services and Developmental Centers. This position will require travel.					
REQUIREMENTS					
EDUCATION	Graduation from an accredited college or university with a Bachelor's degree.				
EXPERIENCE	The following experience, as a primary function, <u>DOES NOT INCLUDE</u> routine processing of personnel transactions, completion and checking of forms, filing or data entry.				
	<ul style="list-style-type: none"> Seven (7) years professional experience in a personnel or Human Resource management program. Three (3) years of the required experience shall have been in a supervisory capacity. 				
NOTE	<ul style="list-style-type: none"> A Master's degree in Public Administration, Business Administration, Social Work Administration, Personnel Administration, Psychology, or Guidance and Counseling may be substituted for one (1) year of nonsupervisory experience. 				
	<ul style="list-style-type: none"> Applicants who do not possess the required education may substitute four (4) years of additional nonsupervisory experience of the type indicated in the experience section. 				
	<ul style="list-style-type: none"> Supervisory experience may include directing the staff of two or more programs in a Human Resources unit such as: position classification; compensation; staff and organizational development; regulation interpretation; personnel selection procedures; equal employment opportunity; workforce planning; and employee relations. 				
NOTE FOR FOREIGN DEGREES	Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
LICENSE	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
IMPORTANT NOTICE					
RESIDENCY	Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.				
NOTE	Applicable special re-employment list established as a result of a layoff will be used before any promotions are made.				
DRUG SCREENING	If you are a candidate for a position that involves direct client care in one of the Department of Human Services' hospitals or developmental centers, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.				
FILING INSTRUCTIONS					
Forward a cover letter and resume electronically to: DHSResumes@dhs.state.nj.us You must include the Job Posting # in the subject line of your email.					

New Jersey Department of Human Services is an Equal Opportunity Employer